

Inverclyde Women's Aid Person Specification IWA Director

Proven Experience

- Significant experience in a leadership role, leading and developing teams
- A person-centred approach
- Significant experience and a demonstrable track record in developing and successfully delivering service plans and new service business planning
- Experience of working closely with a Board or equivalent, advising and guiding robust decision making
- Experience of financial management including forecasting, budget setting, business planning and monitoring income and expenditure

Knowledge, Skills and Abilities

- Proven leadership and management skills
- Proven written and verbal communication skills
- Proven financial skills in preparation and control of budgets
- Excellent organisational skills and ability to prioritise multiple tasks
- Understanding of a gendered analysis of domestic abuse and the impact on women, children and young people
- Knowledge of the issues, policies and legislation within Scotland affecting women, children and young people who experience domestic abuse
- Knowledge of models of evaluation and quality assurance of training and trainers
- Knowledge of the SSSC requirements and Care Inspectorate *Human Support Framework*

Qualifications

- If you do not have the necessary qualifications IWA will put you through the relevant SSSC and Care Inspectorate qualifications as required. [It is expected that you complete your qualifications within a reasonable time period of taking up the position.]